

Format for Curriculum Vitae

1. Personal Information

- **Full Name:** Dr. Kamal Preet Kaur
- **Designation:** Assistant Professor
- **Department/Discipline:** Commerce
- **Date of Birth:** 03 Feb, 1997
- **Gender:** Female
- **Nationality:** Indian
- **Address for Correspondence:** Department of Commerce, Gurugram University, Gurugram
- **Mobile Number:** 8950024193
- **Email ID:** kamal.commerce@gurugramuniversity.ac.in
- **LinkedIn/Research Profile (if any):** ORCID ID- <https://orcid.org/0000-0002-0540-005X>

2. Career Objective

I am seeking entry into a highly professional organization with a competitive environment, where I can utilize my skills and qualifications and pursue excellent career opportunities

3. Educational Qualifications

Qualification	University	Year
Ph.D.	Chaudhary Devi Lal University, Sirsa, Haryana	2026
M.Com.	Guru Jambheshwar University of Science & Technology, Hisar, Haryana	2021
MBA	Maharshi Dayanand University, Rohtak, Haryana	2019
BBA	Maharshi Dayanand University, Rohtak, Haryana	2017
NET	UGC-NTA-NET	2020

4. Teaching Experience

- **Total Teaching Experience:** 4 Years and 2 Years Industrial Experience

5. Research Experience

- Areas of Specialization: HR, Marketing
- Research Projects Handled: 15 Dissertations of Master Students
- Research Guidance (Ph.D./M.Phil.): M.Com

6. Publications

(A) Research Papers in Journals

- An Empirical Analysis on Application of Financial Analytics in Banking (2022)
- Poverty Reduction through Entrepreneurship: A Review (2023)
- Artificial Intelligence and Recruitment: Identifying Future Research Agenda Using PRISMA Framework (2023)

- Effect of HRM Practices on Employee Engagement: A Bibliometric Review (2024)
- A Review of Green Finance: Tool for Sustainability (2024)
- A Review on HRM Practices in Public and Private Sector Banks of Haryana (2024)
- Employee Engagement: Comparison between Public Sector and Private Sector Banks (2024)
- Impact of HRM Practices on Employee Engagement: Empirical Evidence from the Banking Sector of Haryana (2025)
- Effect of HRM Practices on Circular Economy of the Banking Sector (2026)
- Employee engagement and circular economy: a SLR and bibliometric review (2026)

(B) Books / Book Chapters

- Authored a book **“Training and Development”** (2023).
- Authored a book **“HR Toolkit”** (2025).
- The Growth of E-Commerce in New Normal: Role of Technology (2022)
- Digital Financial Literacy: A Theoretical Framework (2022)
- Population Hike Resulting in Energy Consumption: A Study (2023)
- Digitalization Meets Sustainability: Opportunities and Challenges (2023)

(C) Conference Papers

- Green HRM Practices: Strengthen Performance and Success in Companies by Focusing on CSR (2022)
- A Theoretical Framework on Green Marketing Practices” (2022)
- Systematic Literature Review on Adoption of HRM Practices in Selected Banks of Haryana (2023)
- Adoption of Green Marketing Practices by Customers: Theoretical Perspectives (2023)

7. Research Projects / Grants

Copyright

- Literary work on **“Training and Development”** authored by Kamal Preet Kaur and Prof. Arti Gaur dated 21/09/2023 with registration number L-133441/2023.
- Literary work on **“HR Toolkit”** authored by Kamal Preet Kaur and Prof. Arti Gaur dated 04/09/2024 with registration number L-153083/2024.

8. Conferences / FDPs / Workshops Attended

Conferences

- National Conference on Emerging Trends in Management Education (2019)
- 7th online international conference on Advances in global business, economics, finance, and social sciences (ICAGBEFSS-2022)
- Joint international conference on “Global challenges: Collaborations, Ethics, and Resilience (2022)
- Two-day national conference on Contemporary issues in innovations, entrepreneurship, and business management (2023)
- Two-Day National Conference on Contemporary Trends and Challenges in Commerce (2023)
- International Conference on Business Research and Practices (ICBRP 2023)
- International Conference on 17th August 2023 on “Re-Imagining Businesses: Leveraging Technology & Green Practices” (IC-MGMT-2023)
- CDLU- AIMT SPRING International Conference (2023)
- 74th All India Commerce Conference of the Indian Commerce Association on “One Earth, One Family, One Future (2023)
- 1st International Conference on Sustainable Development (ICSD) “Shaping the Future: Trends and Insights for Sustainable Development (2024)
- 4th Pritam Singh Memorial (PRISM) International Conference (2024)
- 6th International Conference on “Emerging Trends in Artificial Intelligence, Management, Social Sciences & Sustainability (ETAIM5SS- 2025)

FDP

- One-week FDP on Manuscript Drafting and Research Proposal, Project Drafting for Funding Process (2022)
- 5-day FDP on Research Methodology (2023)
- Three-Day Faculty Development Programmes on “Citation & Reference Management for Scholarly Writing” (2024)
- One-week Faculty Development Program on Innovative Teaching and Learning Pedagogy (2025)
- One-week online FDP on “Contemporary Approaches to Research in Management, Legal Studies, and Innovation” (2025)
- Seven-Day Residential FDP UNMESA- ANANDASALA: Unfolding from Siksaka to Guru, organized by Bharatiya Shikshan Mandal (2025)
- One-week Faculty Development Programme on “Artificial Intelligence for Empowering Educators in the light of NEP” (2026)
- Empowering Ethical Advertising- A Faculty Development Program (2026)
- One-Week International Faculty Development Program on “Global Research Pathways: Preparing for Post- Doctoral Fellowships and Research Paper Publication” (2026)
- One-Day Faculty Development Program on “Generative AI for Teaching” (2026)
- Three-Day Faculty Development Program on “Future-Ready Teaching Practices” (2026)
- Six-Day Faculty Development Program on “Emerging Threats and AI in Cyber Security” (2026)
- One-Day Faculty Development Program on “Research Proposal Writing and Funding Opportunities” (2026)

Workshops

- Use and abuse of social media (2020)
- Stress Management (2020)
- National Workshop on Tool Construction (2020)
- One-Day National Online Workshop on “Bibliometric Analysis using VOS viewer and Biblioshiny (2022)

- National Workshop on Writing a Research Proposal in Social Sciences and Humanities (2022)
- Mastering the Art of Data Visualization: From Raw Numbers to Stunning Insights (2023)
- One-day workshop on Beneficiaries' Awareness and Satisfaction about Sukanya Samridhi Yojana with Special Reference to Haryana (2024)
- 3-day national workshop on IPR & IP Management for Startups (2024)
- Online workshop on “Khagol Vijnana (Indian Astronomy): Scientific Approach of Indian Knowledge System (2025)
- Financial Planning Decoded: A Roadmap to your Life Goals (2025)
- Online Workshop on Data Analysis using SPSS (2025)
- AI tools and ChatGPT workshop (2026)

9. Awards & Achievements

- Delivered an invited lecture on the topic “Digitalization Meets Sustainability: Opportunities and Challenges” at the International Conference on Emerging Trends in Environmental Sustainability on 20th-21st January 2023.

10. Skills

- Analysis and Problem Solving
- Research and Information Management
- Critical Thinking
- Teamwork and collaboration
- Time management